

MERCIALYS
Combined General Meeting, Tuesday 29 April 2025

Vote results

CAPITAL SHARES: 93 886 501

	R�solution	Type	Vote Time	Votes valid for majority				Votes not valid for majority (Abstain+Invalid+Not voted)			Presents & Represented		Shares valid for majority		Excluded voting rights	State of adoption
				For	%	Against	%	Abstain	Invalid	Not voted	Shares	Votes	For+Against	% Capital		
1	Approval of the separate financial statements for the fiscal year ended December 31, 2024	Ordinary	29/04/2025 11:19:02	60 595 622	99,89%	66 726	0,11%	190 029	0	0	60 852 377	60 852 377	60 662 348	64,61%	0	Carried
2	Approval of the consolidated financial statements for the fiscal year ended December 31, 2024	Ordinary	29/04/2025 11:20:10	60 595 266	99,89%	66 725	0,11%	190 386	0	0	60 852 377	60 852 377	60 661 991	64,61%	0	Carried
3	Appropriation of the net income for the fiscal year – Setting the dividend	Ordinary	29/04/2025 11:20:41	60 698 102	99,75%	154 174	0,25%	101	0	0	60 852 377	60 852 377	60 852 276	64,81%	0	Carried
4	Renewal of the directorship of �ric Le Gentil	Ordinary	29/04/2025 11:21:11	50 471 735	89,63%	5 839 324	10,37%	4 541 318	0	0	60 852 377	60 852 377	56 311 059	59,98%	0	Carried
5	Renewal of the directorship of St�phanie Bensimon	Ordinary	29/04/2025 11:21:41	60 365 457	99,37%	385 194	0,63%	100 726	0	1 000	60 852 377	60 852 377	60 750 651	64,71%	0	Carried
6	Renewal of the directorship of �lisabeth Cunin	Ordinary	29/04/2025 11:22:11	51 042 656	90,46%	5 380 316	9,54%	4 429 387	0	18	60 852 377	60 852 377	56 422 972	60,10%	0	Carried
7	Renewal of the directorship of Pascale Roque	Ordinary	29/04/2025 11:22:40	59 924 827	98,49%	920 855	1,51%	6 695	0	0	60 852 377	60 852 377	60 845 682	64,81%	0	Carried
8	Appointment of Arnaud Le Mintier de la Motte-Basse as a director	Ordinary	29/04/2025 11:23:08	60 725 190	99,85%	91 976	0,15%	34 761	0	450	60 852 377	60 852 377	60 817 166	64,78%	0	Carried
9	Approval of the information referred to in Article L. 22-10-9 I of the French Commercial Code relating to compensation paid to corporate officers during or awarded in respect of the fiscal year ended December 31, 2024	Ordinary	29/04/2025 11:23:54	55 296 240	90,95%	5 501 878	9,05%	54 259	0	0	60 852 377	60 852 377	60 798 118	64,76%	0	Carried
10	Approval of the total compensation and benefits of any kind paid during or awarded in respect of the fiscal year ended December 31, 2024 to �ric Le Gentil, Chairman of the Board of Directors	Ordinary	29/04/2025 11:24:32	60 609 701	99,74%	156 572	0,26%	85 654	0	450	60 852 377	60 852 377	60 766 273	64,72%	0	Carried
11	Approval of the total compensation and benefits of any kind paid during or awarded in respect of the fiscal year ended on December 31, 2024 to Vincent Ravat, Chief Executive Officer	Ordinary	29/04/2025 11:25:09	53 710 492	88,59%	6 917 810	11,41%	223 625	0	450	60 852 377	60 852 377	60 628 302	64,58%	0	Carried
12	Approval of the total compensation and benefits of any kind paid during or awarded in respect of the fiscal year ended December 31, 2024 to Elizabeth Blaise, Deputy Chief Executive Officer	Ordinary	29/04/2025 11:25:47	53 761 618	88,67%	6 867 074	11,33%	223 685	0	0	60 852 377	60 852 377	60 628 692	64,58%	0	Carried
13	Approval of the compensation policy for directors	Ordinary	29/04/2025 11:26:20	60 558 437	99,61%	235 412	0,39%	58 078	0	450	60 852 377	60 852 377	60 793 849	64,75%	0	Carried
14	Approval of the compensation policy for �ric Le Gentil, Chairman of the Board of Directors	Ordinary	29/04/2025 11:26:56	60 633 293	99,75%	154 605	0,25%	64 479	0	0	60 852 377	60 852 377	60 787 898	64,75%	0	Carried
15	Approval of the compensation policy for Vincent Ravat, Chief Executive Officer	Ordinary	29/04/2025 11:27:26	57 897 137	95,24%	2 890 821	4,76%	64 419	0	0	60 852 377	60 852 377	60 787 958	64,75%	0	Carried
16	Approval of the compensation policy for Elizabeth Blaise, Deputy Chief Executive Officer	Ordinary	29/04/2025 11:27:57	55 065 999	90,79%	5 583 698	9,21%	193 380	0	9 300	60 852 377	60 852 377	60 649 697	64,60%	0	Carried
17	Approval of the Statutory Auditors' Special Report on regulated agreements covered by Articles L. 225-38 et seq. of the French Commercial Code	Ordinary	29/04/2025 11:28:33	60 509 035	99,85%	91 638	0,15%	60 096	0	0	60 852 377	60 660 769	60 600 673	64,55%	191 608	Carried
18	Appointment of Ernst & Young et Autres as Statutory Auditors certifying the sustainability information	Ordinary	29/04/2025 11:29:05	53 149 451	87,46%	7 618 540	12,54%	84 386	0	0	60 852 377	60 852 377	60 767 991	64,72%	0	Carried
19	Appointment of KPMG S.A. as Statutory Auditor certifying the sustainability information	Ordinary	29/04/2025 11:29:38	57 483 741	94,58%	3 291 823	5,42%	76 813	0	0	60 852 377	60 852 377	60 775 564	64,73%	0	Carried
20	Authorization for the Company to purchase its treasury shares	Ordinary	29/04/2025 11:30:06	60 133 978	99,57%	257 146	0,43%	461 253	0	0	60 852 377	60 852 377	60 391 124	64,32%	0	Carried
21	Authorization granted to the Board of Directors to reduce the share capital by canceling treasury shares	Extraordinary	29/04/2025 11:30:43	60 796 118	99,90%	63 838	0,10%	4 221	0	0	60 864 177	60 864 177	60 859 956	64,82%	0	Carried

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22	Delegation of authority granted to the Board of Directors to increase the share capital through the issue, with preferential subscription rights, of shares and / or securities giving access, immediately or in the future, to the share capital and / or giving entitlement to the allocation of debt securities	Extraordinary	29/04/2025 11:31:20	54 307 395	89,23%	6 555 742	10,77%	1 022	0	18	60 864 177	60 864 177	60 863 137	64,83%	0	Carried
23	Delegation of authority granted to the Board of Directors to increase the share capital through the issue, without preferential subscription rights, of shares and / or securities giving access, immediately or in the future, to the share capital and / or giving entitlement to the allocation of debt securities, by way of a public offer other than those referred to in Article L. 411-2, 1� of the French Monetary and Financial Code, with optional priority period	Extraordinary	29/04/2025 11:32:04	54 470 821	89,51%	6 382 091	10,49%	10 815	0	450	60 864 177	60 864 177	60 852 912	64,82%	0	Carried
24	Delegation of authority granted to the Board of Directors to increase the share capital through the issue, without preferential subscription rights, of shares and / or securities giving access, immediately or in the future, to the share capital and / or giving entitlement to the allocation of debt securities, by way of a public offer referred to in Article L. 411-2, 1� of the French Monetary and Financial Code	Extraordinary	29/04/2025 11:32:46	50 701 147	83,30%	10 161 340	16,70%	1 240	0	450	60 864 177	60 864 177	60 862 487	64,83%	0	Carried
25	Delegation of authority granted to the Board of Directors to increase the number of shares to be issued in the event of a capital increase carried out with or without preferential subscription rights	Extraordinary	29/04/2025 11:33:23	45 349 547	74,52%	15 509 007	25,48%	5 173	0	450	60 864 177	60 864 177	60 858 554	64,82%	0	Carried
26	Delegation of authority granted to the Board of Directors to increase the share capital by incorporation of reserves, profits, premiums or any other sums that may be capitalized	Extraordinary	29/04/2025 11:34:00	60 146 948	98,83%	710 444	1,17%	6 785	0	0	60 864 177	60 864 177	60 857 392	64,82%	0	Carried
27	Delegation of authority granted to the Board of Directors to increase the share capital through the issue, without preferential subscription rights, of shares and / or securities giving access, immediately or in the future, to the share capital and / or giving entitlement to the allocation of debt securities, in the event of a public exchange offer initiated by the Company	Extraordinary	29/04/2025 11:34:40	58 026 561	95,37%	2 818 430	4,63%	18 736	0	450	60 864 177	60 864 177	60 844 991	64,81%	0	Carried

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28	Delegation of powers granted to the Board of Directors to increase the share capital through the issue, without preferential subscription rights, of shares and / or securities giving access, immediately or in the future, to the share capital and / or giving entitlement to the allocation of debt securities, with a view to remunerating contributions in kind consisting of equity securities or securities giving access to the share capital	Extraordinary	29/04/2025 11:35:23	58 018 077	95,36%	2 822 341	4,64%	23 309	0	450	60 864 177	60 864 177	60 840 418	64,80%	0	Carried
29	Overall limit on financial authorizations granted to the Board of Directors	Extraordinary	29/04/2025 11:35:55	52 558 265	86,36%	8 301 733	13,64%	4 179	0	0	60 864 177	60 864 177	60 859 998	64,82%	0	Carried
30	Delegation of authority granted to the Board of Directors to increase the share capital or sell treasury shares, without shareholders' preferential subscription rights, in favor of members of a company savings plan	Extraordinary	29/04/2025 11:36:37	53 369 934	87,69%	7 489 196	12,31%	5 047	0	0	60 864 177	60 864 177	60 859 130	64,82%	0	Carried
31	Authorization granted to the Board of Directors to allocate existing or new bonus shares in the Company to employees and executive corporate officers of the Company and its related companies; shareholders automatically waive their preferential subscription rights	Extraordinary	29/04/2025 11:37:22	58 042 459	95,61%	2 663 484	4,39%	158 234	0	0	60 864 177	60 864 177	60 705 943	64,66%	0	Carried
32	Amendment of Article 18 "Board Deliberations" of the articles of association in order to make the rules governing attendance at Board of Directors' meetings more flexible by written consultation	Extraordinary	29/04/2025 11:37:59	60 762 381	99,88%	73 547	0,12%	22 279	0	5 970	60 864 177	60 864 177	60 835 928	64,80%	0	Carried
33	Removal of Article 35 "Losses" from the articles of association and renumbering of subsequent articles	Extraordinary	29/04/2025 11:38:31	60 739 820	99,91%	57 502	0,09%	66 855	0	0	60 864 177	60 864 177	60 797 322	64,76%	0	Carried
34	Powers for completion of formalities	Ordinary	29/04/2025 11:39:05	60 782 380	99,94%	33 968	0,06%	36 029	0	0	60 852 377	60 852 377	60 816 348	64,78%	0	Carried